



POSITION EXPECTATIONS

TITLE: YOUTH THERAPIST – Part-Time

Our mission is to provide community-centered mental health services that empower individuals and families to build resilience and lead lives filled with meaning, connection, and hope.

Job Summary: As a part-time youth therapist, you will be a part of a multidisciplinary team providing individual and family therapy to a diverse population. You will employ our person-centered model of care, approaching those we serve with dignity and respect. Our staff embraces cultural humility and is committed to ongoing learning and development related to Diversity, Equity, Inclusion, and Accessibility.

Essential Job Functions/Responsibilities:

- Employ the best practice methods of assessment and clinical diagnosis for assigned clients.
- Provide individual, family and group therapy
- Complete all required documentation within 48 hours of each kept appointment
- Link clients to other services outside the scope of the Agency and act as an advocate for clients with external service providers as needed.
- Promote access to services by working a flexible schedule including evenings and/or Saturdays to meet the needs of the community.
- Maintain a diverse caseload primarily including youth ages 6-17 and with opportunity for adults (18+).
- Adhere to professional standards as outlined by governmental bodies, NASW Code of Ethics (and/or other appropriate professional associations), private funding sources, and Organizational policies.

Qualifications:

- Master's Degree
- 2 years professional clinical experience, minimum 1 year working with youth and families.
- LCPC or LCSW preferred.
- Ability to work with multi-cultural and diverse clients.
- Experience with Medicaid Rule 132 preferred

Physical Demands:

- While performing the duties of the job, the employee is regularly required to talk and listen
- The employee is frequently required to use hands to key, handle or feel and reach with hands and arms
- The employee is regularly required to sit or stand for prolonged periods of time
- The employee must occasionally lift and/or move up to 10 pounds.

Work Environment:

- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- The position description should not be construed to imply that these are the only duties, responsibilities, and qualifications for the position. Incumbents may be required to follow any additional related instructions, acquire related job skills and perform other related work as required.
- The employee may be required to work evenings and weekends.

Culture, Values, and Philosophy:

Thrive employees are expected to uphold the organization's values of Compassion, Diversity, Equity, & Inclusion, Collaboration, Accessibility, and Innovation. Thrive employs a person-centered model of care and respects the people we serve as the authority on themselves and their needs. Thrive is only successful when it is fully integrated into the community and expects our employees to participate in a larger system of partners and resources. We meet our clients' needs on a continuum of care based on Maslow's hierarchy and make our best effort to support them at every level.

Thrive fosters continued professional development and believes in the importance of employees maintaining their own personal well-being. Our team is committed to nurturing a work environment where all feel supported and valued. We honor this commitment by approaching each other with compassion, embracing humility, counseling rather than canceling, appreciating authenticity, assuming responsibility, and recognizing when it is time to speak up or step back.

ACCEPTED: _____

Date: _____