

## **About Thrive Counseling Center:**

Thrive Counseling Center envisions a world where mental health is valued, proactively nurtured, and is accessible to all. As a Community Mental Health Center, we are committed to serving individuals who need our help, with 90% of our clients relying on our therapy and psychiatry services due to limited financial resources. If you are passionate about equitable and affordable mental health care for all, join us at Thrive to provide hope, resilience, and recovery for those we serve.

## **The Role:**

We are seeking a **Bilingual Adult Therapist (Counseling or Social Work)** who embodies our core values of Compassion, Diversity, Equity, Inclusion, Accessibility, Collaboration, and Innovation. As part of Thrive, you'll be a vital member of our multidisciplinary team, offering individual and family therapy to a diverse adult population. Our person-centered model ensures that every client is treated with dignity and respect, and our unwavering commitment to ongoing learning in DEI (Diversity, Equity, Inclusion) and accessibility remains at the heart of our work.

## **What You'll Love About Working With Us:**

- **Varied Experience:** Gain a broad skill set through dynamic and deliberate decision-making, detailed client care, and diverse daily experiences.
- **Professional Development:** Thrive offers free CEU trainings every month, individual and group clinical supervision, and unlimited access to an online learning platform where you can expand your clinical interests with CEUs provided and fully paid for by Thrive.
- **Engaging Work Environment:** Facilitate therapy sessions, collaborate with peers, attend wellness workshops, and stay updated on mental health trends and policy.
- **Autonomy:** Lead or facilitate innovative therapy programs, with the flexibility to create new therapy groups based on identified needs and your professional interests.

## **Benefits:**

- Medical, Vision, Dental Insurance
- PTO for Short-term leave
- Long-term disability
- Life Insurance

- 401k with employer match
- 5 weeks PTO per year, plus paid holidays
- Pet Insurance
- Free CEUs
- Annual Professional Development Stipend
- Malpractice insurance paid by employer
- Supplemental Insurance Policies available through Aflac
- Collaboration and support from a team of over 35 clinicians
- Free parking
- Close to Oak Park's restaurants, shops, and public transportation
- Eligible for student loan forgiveness
- Tuition Reimbursement (Through the State of Illinois)
- Employee Assistance Program

**Qualifications:**

- Master's Degree in Counseling or Social Work
- Licensed to practice in IL or eligible for licensure
- Fluency in both English and Spanish required
- Ability to work with a multi-cultural and diverse client base
- Experience with Medicaid Rule 132 preferred

**Essential Job Functions/Responsibilities:**

- Provide individual, family, and group therapy, maintaining up-to-date clinical records.
- Conduct assessments, develop treatment plans, and manage client progress.
- Complete all required clinical documentation (e.g., IMCANS, MHA, IRP, progress notes) in compliance with standards.
- Link clients to external services and advocate with external providers as needed.

- Build relationships with referral sources, such as schools and social service agencies.
- Promote access to services by working evenings and/or Saturdays, providing 24 therapy sessions per week.
- Respond to client and family needs outside of scheduled sessions.

**Schedule:**

- Clinical Hours: Expected to bill for 24 hours per week
- Flexibility: Must work 5 days per week, including at least two evening days; Saturdays optional.

If you're ready to bring your expertise and passion to a place where your work truly makes a difference, apply today to join Thrive Counseling Center. Help us continue our mission to provide hope, resilience, and recovery to those who need it most.