

## **Job Posting Template: Off-Hours Crisis Worker**

### **About Thrive Counseling Center:**

Thrive Counseling Center envisions a world where mental health is valued, proactively nurtured, and is in reach of everyone. As a Community Mental Health Center, we are committed to serving everyone who needs our help. 90% of our clients have very limited financial resources and rely on our therapy and psychiatry services to live a full and balanced life. If you are passionate about equitable and affordable mental health for all, join us at Thrive to provide hope, resilience and recovery for those we serve.

### **The Role:**

We are seeking a compassionate and skilled Off-Hours Crisis Worker who embodies our core values of Compassion, Diversity, Equity, Inclusion, Accessibility, Collaboration, and Innovation. This role involves stabilizing individuals in crisis, providing support through phone and in-person interactions, and enhancing access to community resources. The Off-Hours Crisis Worker will respond to crisis interventions, conduct assessments, and develop safety plans while promoting a positive community image. This position is part of our Crisis Team and operates outside of normal business hours, including evenings and weekends.

### **What You'll Love About Working With Us:**

**Impactful Experience:** Engage directly with individuals in crisis, providing essential support and intervention that make a real difference in their lives.

**Team Collaboration:** Work closely with a dedicated team of clinicians and community partners, fostering a collaborative environment focused on effective crisis response.

**Dynamic Work Environment:** Experience varied and challenging situations that will sharpen your assessment and intervention skills, allowing you to grow professionally.

**Empowerment and Autonomy:** Take initiative in crisis situations and contribute to the development of new strategies and resources that address community needs.

### **Qualifications:**

- Master's Degree in Counseling or Social Work
- Licensed to practice in IL or eligible for licensure

- Strong ability to assess and stabilize crisis situations effectively.
- Excellent communication and interpersonal skills, with a demonstrated ability to work well with diverse populations.
- Ability to manage high-stress situations with calm and professionalism.
- Possession and maintenance of a valid state driver license and documentation of current insurance coverage.
- Treatment skills in the areas of mental health assessment, treatment plan development, and individual, family and group counseling with youth and adults.

**Schedule:**

Must work weekday nights and weekends as part of the Crisis Team, providing off-hours support outside of normal business hours.

If you're ready to bring your expertise and passion to a place where your work truly makes a difference, apply today to join Thrive Counseling Center. Help us continue our mission to provide hope, resilience, and recovery to those who need it most.