

Job Posting Template: Crisis Intervention Therapist

About Thrive Counseling Center:

Thrive Counseling Center envisions a world where mental health is valued, proactively nurtured, and is in reach of everyone. As a Community Mental Health Center, we are committed to serving everyone who needs our help. 90% of our clients have very limited financial resources and rely on our therapy and psychiatry services to live a full and balanced life. If you are passionate about equitable and affordable mental health for all, join us at Thrive to provide hope, resilience and recovery for those we serve.

The Role:

We are seeking an Crisis Intervention Therapist (Counseling or Social Work) who embodies our core values of Compassion, Diversity, Equity, Inclusion, Accessibility, Collaboration, and Innovation. The Crisis Intervention Therapist is responsible for providing immediate support and stabilization to individuals experiencing mental health crises within the community. This role involves assessing client needs, advocating for appropriate resources, and fostering connections to essential services. They collaborate with local agencies, schools, and law enforcement to ensure a safe environment for clients, employing best practices in mental health assessment and intervention. Our person-centered model ensures that every client is approached with dignity and respect, and our commitment to ongoing learning in DEI and accessibility is unwavering.

What You'll Love About Working With Us:

- **Varied Experience:** Gain a broad skill set through dynamic and deliberate decision-making, comprehensive client care, and a wide range of experiences daily.
- **Professional Development:** Participate in free CEU trainings every month, along with both individual and group clinical supervision, to help you feel confident and supported in your role. You will also have unlimited access to an online learning platform, so you can delve deeper into your clinical interests.
- **Focused Support:** Concentrate on clinical work and professional growth while we handle client acquisition and administrative tasks.
- **Engaging Work Environment:** Facilitate therapy sessions, collaborate with peers, attend regular wellness workshops during the workday, and stay updated on mental health trends and policy.

- **Autonomy:** Provide guidance and consultation to first responders as you take the lead during crisis events, using your clinical expertise to determine the best course of action.

Benefits:

- Medical, Vision, Dental Insurance
- PTO for Short-term leave
- Long-term disability
- Life Insurance
- 401k with employer match
- 5 weeks PTO per year plus paid holidays
- Pet Insurance
- Free CEUs
- Annual Professional Development Stipend
- Malpractice insurance paid by employer
- Supplemental Insurance Policies available through Aflac
- Collaboration and support from a team of more than 40 clinicians
- Free parking
- Close to Oak Park's restaurants, shops, and public transportation
- Tuition Reimbursement (Though the state of Illinois)
- Eligible for student Loan Forgiveness
- Employee Assistance Program

Qualifications:

- Master's Degree in Counseling or Social Work
- LCPC or LCSW, licensed to practice in Illinois Preferred
- Strong ability to assess and stabilize crisis situations effectively.

- Excellent communication and interpersonal skills, with a demonstrated ability to work well with diverse populations.
- Experience in advocating for and linking clients to community resources.
- Ability to manage high-stress situations with calm and professionalism.
- Possession and maintenance of a valid state driver license and documentation of current insurance coverage.
- Intermediate skills in the areas of mental health assessment, treatment plan development, and individual, family and group counseling with youth and adults.

Schedule:

Must work 5 days per week, including at least two evening days.

Salary:

- Master's Degree and First Level License (LPC, LSW) \$51,500-\$58,500
- Master's Degree and Second Level License (LCPC, LCSW) \$60,500-\$78,500

If you're ready to bring your expertise and passion to a place where your work truly makes a difference, apply today to join Thrive Counseling Center. Help us continue our mission to provide hope, resilience, and recovery to those who need it most.