



POSITION TITLE: Youth Clinical Mental Health Therapist

REPORTS TO: Clinical Program Manager – Outpatient Youth Services Team

CLASSIFICATION: Full-Time, exempt

COMPENSATION: Commensurate with Experience

BENEFITS: Health Insurance, 403(b) Plan, Paid Time Off, Sick Time, Clinical Supervision, Free monthly CEUs, Professional Development Stipend, PSLF Program eligible, Case Consultation, Parking available, and End of Year Wellness week

Please submit email cover letter and resume to Daisy Rios, Youth Clinical Program Manager at drrios@thrivecc.org

Thrive Overview: The Thrive Counseling Center, LLC is a 501(c)3 organization treating mental and behavioral health clients in the near west suburbs of Chicago. The organization is run with a focus on three key tenets of care delivery, excellent **people**, efficient **processes**, and a focus on **patient services**.

Job Purpose: As a Full-Time therapist on the Youth Team, you will be a part of the multidisciplinary team providing individual and family therapy to a diverse population. Youth Therapists will have an opportunity to work with individuals/families with behavioral, mental and/or emotional challenges which may interfere with their daily lives and help develop client and/or family centered therapeutic treatment goals to support client success.

Essential Job Functions/Responsibilities:

- Employing the best practice methods of assessment and clinical diagnosis for assigned clients.
- Providing individual, family and group therapy based on a complete and up-to-date clinical record.
- Assuring that IMCANS and/or Mental Health Assessments (MHA)/Individual Recovery Plans (IRP), progress notes, assessment scales including the Ohio & Columbia Scales and all other required clinical documentation is completed as delineated by the accreditation standards/funding requirements.
- Demonstrating capacity to independently manage timelines for required documentation.
- Linking clients to other services outside the scope of the Agency and acting as advocate for clients with external service providers as needed.
- Building effective working relationships with referral sources, i.e., police department, local schools, and other social service agencies.
- Promoting access to services by working a flexible schedule of weekday evenings and Saturdays to meet the needs of the community
- Maintaining a diverse caseload including youth ages 6-17 and adults (18+).

- Adhering to professional standards as outlined by governmental bodies, NASW Code of Ethics (and/or other appropriate professional associations), private funding sources, and Organizational policies.
- Other duties as required.

Billing Standards:

- Contributes to the success of the agency by meeting a billing standard of 23 kept sessions/week.
- Documents all services provided in accordance with agency policies, procedures and quality assurance guidelines as measured in the quarterly file audit.
- Contributes to the positive growth and development of the agency and team.

Accountability:

- Reports directly to Youth Clinical Program Manager.
- Will adhere to the policies and procedures of the Agency.
- Will comply with all Child Welfare Licensing standards as well as other licensing standards applicable to position and responsibilities.

Qualifications:

- Master's Degree in a related mental health field, clinical licensure preferred.
- Licensed therapist (counseling, psychology, social work) passionate about focusing their clinical work on addressing youth mental health
- Treatment and therapeutic skills in the areas of mental health assessment, treatment plan development and individual, family and group counseling with youth and adults.
- Demonstrated ability to therapeutically engage youth and families, past direct clinical experience with youth required.
- Demonstrated understanding of the intricate needs of youth and families.
- Ability to work with multi-cultural and diverse clients.
- Past experience with Medicaid Rule 132 preferred

Who we are looking for:

- **Supercharged** with the ability to identify the root cause of a problem and clearly communicate the resolution with confidence, empathy, and understanding.
- **Driven** by the ability to help communities and individuals most at risk.
- **Motivated** to support their own wellness, including personal anxiety and stress management methods.
- **Considerate** of team members, clients, and their own capabilities and plans for challenges ahead of time.

Schedule:

- This is a Full-time position with a scheduled 40 hours per week with 5 hours designated for lunch. Schedule includes Tuesday – Saturday with at least 2 weekday evenings until 8pm and Saturday 9am-2pm.
- This position would work onsite from our idyllic brick and mortar building in Oak Park, IL

The Role:

- **Autonomy** – Calling all influencers and thought-leaders! Make your mark by leading or facilitating one of our innovative therapy groups. Thrive provides therapists with

opportunities to develop groups based on identifying needs as part of professional growth.

- New experiences daily – Develop a wide range of skills from fast paced yet deliberate decision making to detailed and strategic client care.
- Competitive benefits – With 15 paid holidays, PTO and sick days, and an end of year wellness week you're sure to feel rested and recharged.
- Professional Development – Feel confident in your role! Thrive provides free CEUs every month and clinical supervision. In addition, enjoy a yearly stipend for professional development. No conditions.
- Focused support – At Thrive, you can focus on client care techniques and professional development, leaving the client acquisition to us.
- At the office – Facilitate individual or family sessions for short term stabilization, debriefing with peers, completing documentation, staff training, case consultation, explore latest mental health care, or share lunch with peers.

Physical Demands:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee is regularly required to talk and hear.
- The employee is frequently required to use hands to key, handle, or feel and reach with hands and arms.
- The employee is regularly required to sit, stand and walk.
- The employee must occasionally lift and/or move up to 10 pounds.
- Specific vision abilities required by this job include close vision and ability to adjust focus.

Work Environment:

- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- The position description should not be construed to imply that these are the only duties, responsibilities, and qualifications for the position. Incumbents may be required to follow any additional related instructions, acquire related job skills and perform other related work as required.