



POSITION TITLE: Child Adolescent Therapist

REPORTS TO: Clinical Program Manager – Outpatient Youth Services Team

CLASSIFICATION: Full-Time, exempt

COMPENSATION: Commensurate with Experience

Please submit email cover letter and resume to Daisy Rios at drios@thrivecc.org

Thrive Overview: The Thrive Counseling Center, LLC is a 501(c)3 organization treating mental and behavioral health clients in the near west suburbs of Chicago. The organization is run with a focus on three key tenets of care delivery, excellent **people**, efficient **processes**, and a focus on **patient services**.

Job Purpose: Improving the ability of clients to cope with stresses of their environment and make healthy choices.

Essential Job Functions/Responsibilities

Improves the ability of clients to make healthier choices by:

- Employing the best practice methods of assessment and clinical diagnosis for assigned clients.
- Providing individual, family and group therapy based on a complete and up-to-date clinical record.
- Assuring that IMCANS and/or Mental Health Assessments (MHA)/Individual Recovery Plans (IRP), progress notes, assessment scales including the Ohio & Columbia Scales and all other required clinical documentation is completed as delineated by the accreditation standards/funding requirements.
- Demonstrating capacity to independently manage timelines for required documentation.
- Linking clients to other services outside the scope of the Agency and acting as advocate for clients with external service providers as needed.
- Building effective working relationships with referral sources, i.e., police department, school, and other social service agencies including Hephzibah Children's Association.
- Promoting access to services by working weeknights and/or Saturdays including productivity target of a minimum of 24 kept sessions/week.
- Maintaining a diverse caseload including youth ages 6-17 and adults (18+).

Productivity Expectations:

- Will provide service activity as determined by Supervisor.
- Will document all services provided according to agency policies, procedures and quality assurance guidelines as measured in the quarterly file audit.
- Contributes to the positive growth and development of the agency and team.
- Contributes to the success of the agency by meeting productivity targets determined in consultation with direct supervisor.

Accountability:

- Reports directly to Youth Services Coordinator.
- Will adhere to the policies and procedures of the Agency.
- Will comply with all Child Welfare Licensing standards as well as other licensing standards applicable to position and responsibilities.

Qualifications:

- Master's Degree in a related mental health field, clinical licensure preferred
- Treatment skills in the areas of mental health assessment, treatment plan development and individual, family and group counseling with youth and adults.
- Demonstrated ability to engage youth and families, past direct clinical experience with youth preferred.
- Ability to work with multi-cultural clients.
- Past experience with Medicaid Rule 132 preferred

Physical Demands:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee is regularly required to talk and hear.
- The employee is frequently required to use hands to key, handle, or feel and reach with hands and arms.
- The employee is regularly required to sit, stand and walk.
- The employee must occasionally lift and/or move up to 10 pounds.
- Specific vision abilities required by this job include close vision and ability to adjust focus.

Work Environment:

- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- The position description should not be construed to imply that these are the only duties, responsibilities, and qualifications for the position. Incumbents may be required to follow any additional related instructions, acquire related job skills and perform other related work as required.