



Thrive Counseling Center

Financial Statements
with Supplementary Information
Years ended June 30, 2020 and 2019



Sassetti

CERTIFIED PUBLIC ACCOUNTANTS



THRIVE COUNSELING CENTER
FINANCIAL STATEMENTS
WITH SUPPLEMENTARY INFORMATION
YEARS ENDED JUNE 30, 2020 AND 2019

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The Board of Directors
Thrive Counseling Center
Oak Park, Illinois

INDEPENDENT AUDITORS' REPORT

Report on the Financial Statements

We have audited the accompanying financial statements of Thrive Counseling Center (an Illinois nonprofit organization) which are comprised of the statements of financial position as of June 30, 2020 and 2019, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Thrive Counseling Center as of June 30, 2020 and 2019, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matter

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules on pages 18-20 are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Sassetti LLC

November 24, 2020
Oak Park, Illinois

THRIVE COUNSELING CENTER
STATEMENTS OF FINANCIAL POSITION
JUNE 30, 2020 AND 2019

	2020	(As Adjusted) 2019
ASSETS		
Cash and cash equivalents	\$ 1,196,945	\$ 840,791
Endowment investments	1,677,397	1,663,512
Accounts receivable, net of allowance for doubtful accounts of \$9,683, respectively	243,284	150,216
Interest receivable	-	565
Prepaid expenses	10,033	17,602
Property and equipment, net	434,974	494,385
Total Assets	\$ 3,562,633	\$ 3,167,071
 LIABILITIES		
Accounts payable	\$ 30,602	\$ 22,552
Accrued expenses	174,621	135,713
Deferred income	-	7,000
Note payable	295,170	-
Total Liabilities	500,393	165,265
 NET ASSETS		
Without donor restrictions		
Board designated for:		
Building improvements/long-term debt	206,224	204,996
Endowment	1,851,000	1,837,115
Undesignated	973,716	929,895
Total without donor restrictions	3,030,940	2,972,006
With donor restrictions	31,300	29,800
Total Net Assets	3,062,240	3,001,806
Total Liabilities and Net Assets	\$ 3,562,633	\$ 3,167,071

The accompanying notes are an integral part
of the financial statements.

THRIVE COUNSELING CENTER
STATEMENTS OF ACTIVITIES
YEARS ENDED JUNE 30, 2020 AND 2019

	2020				2019 (As Adjusted)			
	Without donor restrictions		With donor restrictions	Total	Without donor restrictions		With donor restrictions	Total
	Endowment	Other			Endowment	Other		
REVENUES AND OTHER SUPPORT								
Contributions	\$ -	\$ 367,659	\$ -	\$ 367,659	\$ -	\$ 355,166	\$ -	\$ 355,166
Fees for services	-	1,573,740	-	1,573,740	-	1,122,721	-	1,122,721
Client fees	-	102,176	-	102,176	-	110,581	-	110,581
Grants	-	383,374	125,200	508,574	-	263,949	135,000	398,949
Investment return, net	82,416	2,751	-	85,167	82,882	3,911	-	86,793
Rental income	-	6,000	-	6,000	-	6,000	-	6,000
In-kind services	-	176	-	176	-	48,470	-	48,470
Other income	-	-	-	-	-	157	-	157
Transfer of assets	(68,531)	68,531	-	-	(66,925)	66,925	-	-
Net assets released from donor restrictions	-	123,700	(123,700)	-	-	105,200	(105,200)	-
Total Revenues and Other Support	13,885	2,628,107	1,500	2,643,492	15,957	2,083,080	29,800	2,128,837
EXPENSES								
Program	-	1,935,577	-	1,935,577	-	1,728,770	-	1,728,770
Management and general	-	501,541	-	501,541	-	416,169	-	416,169
Fundraising	-	145,940	-	145,940	-	177,008	-	177,008
Total Expenses	-	2,583,058	-	2,583,058	-	2,321,947	-	2,321,947
CHANGE IN NET ASSETS	13,885	45,049	1,500	60,434	15,957	(238,867)	29,800	(193,110)
NET ASSETS -								
Beginning of year	1,837,115	1,134,891	29,800	3,001,806	1,821,158	1,373,758	-	3,194,916
End of year	<u>\$ 1,851,000</u>	<u>\$ 1,179,940</u>	<u>\$ 31,300</u>	<u>\$ 3,062,240</u>	<u>\$ 1,837,115</u>	<u>\$ 1,134,891</u>	<u>\$ 29,800</u>	<u>\$ 3,001,806</u>

The accompanying notes are an integral part
of the financial statements.

THRIVE COUNSELING CENTER
STATEMENT OF FUNCTIONAL EXPENSES
YEAR ENDED JUNE 30, 2020

PROGRAM SERVICES

	Adult	Youth	Psych	Crisis	Suicide Safety	Other Program Services	Total Program Services
Salaries	\$ 625,158	\$ 256,576	\$ 31,650	\$ 149,779	\$ 42,377	\$ 13,453	\$ 1,118,993
Payroll taxes	56,673	23,249	3,424	13,563	3,855	1,224	101,988
Employee benefits	66,468	27,261	2,519	15,906	4,522	1,430	118,106
Accounting	-	-	-	-	-	-	-
Insurance	9,955	4,346	1,962	2,625	442	212	19,542
Utilities	7,936	3,465	1,564	2,092	352	169	15,578
Interest	-	-	-	-	-	-	-
Supplies	2,403	1,295	1,534	11,862	5,261	207	22,562
Maintenance	19,933	8,703	3,928	5,255	885	424	39,128
Leased equipment	4,886	2,133	963	1,288	217	104	9,591
Information systems	55,575	24,266	10,951	14,652	2,468	3,456	111,368
Consultants and contracts	13,592	6,807	256,710	3,571	616	1,175	282,471
Public relations and marketing	-	-	-	-	-	6,910	6,910
Special events	-	-	-	-	-	-	-
Transportation	3	1	1	63	-	-	68
Miscellaneous	3,980	1,738	784	1,049	177	85	7,813
Subtotal	866,562	359,840	315,990	221,705	61,172	28,849	1,854,118
Depreciation	41,497	18,119	8,177	10,940	1,843	883	81,459
Total expenses	<u>\$ 908,059</u>	<u>\$ 377,959</u>	<u>\$ 324,167</u>	<u>\$ 232,645</u>	<u>\$ 63,015</u>	<u>\$ 29,732</u>	<u>\$ 1,935,577</u>

The accompanying notes are integral part of the financial statements

THRIVE COUNSELING CENTER
STATEMENT OF FUNCTIONAL EXPENSES - CONTINUED
YEAR ENDED JUNE 30, 2020

SUPPORT SERVICES

	Management and General	Fundraising	Total Support Services	Total Expenses
Salaries	\$ 253,179	\$ 94,786	\$ 347,965	\$ 1,466,958
Payroll taxes	19,264	8,018	27,282	129,270
Employee benefits	22,338	9,366	31,704	149,810
Accounting	20,500	-	20,500	20,500
Insurance	7,549	413	7,962	27,504
Utilities	3,071	771	3,842	19,420
Interest	659	-	659	659
Supplies	5,157	527	5,684	28,246
Maintenance	7,713	1,937	9,650	48,778
Leased equipment	3,030	1,615	4,645	14,236
Information systems	12,266	7,634	19,900	131,268
Consultants and contracts	121,540	1,526	123,066	405,537
Public relations and marketing	1,656	4,075	5,731	12,641
Special events	-	10,029	10,029	10,029
Transportation	-	-	-	68
Miscellaneous	8,184	1,367	9,551	17,364
Subtotal	<u>486,106</u>	<u>142,064</u>	<u>628,170</u>	<u>2,482,288</u>
Depreciation	<u>15,435</u>	<u>3,876</u>	<u>19,311</u>	<u>100,770</u>
Total expenses	<u>\$ 501,541</u>	<u>\$ 145,940</u>	<u>\$ 647,481</u>	<u>\$ 2,583,058</u>

The accompanying notes are an integral part of the financial statements

THRIVE COUNSELING CENTER
STATEMENT OF FUNCTIONAL EXPENSES
YEAR ENDED JUNE 30, 2019

PROGRAM SERVICES

	Adult	Youth	Psych	Crisis	Suicide Safety	Other Program Services	Total Program Services
Salaries	\$ 554,477	\$ 129,105	\$ 190,809	\$ 118,340	\$ 45,130	\$ 9,316	\$ 1,047,177
Payroll taxes	63,450	14,775	2,785	13,504	5,196	1,028	100,738
Employee benefits	53,126	12,371	2,332	11,307	4,350	861	84,347
Accounting	-	-	-	-	-	-	-
Insurance	10,136	2,341	1,468	2,846	258	853	17,902
Utilities	10,256	2,368	1,485	2,880	261	863	18,113
Interest	-	-	-	-	-	-	-
Supplies	7,526	6,016	1,013	12,316	2,184	13,888	42,943
Maintenance	25,036	5,781	3,626	7,031	637	2,107	44,218
Leased equipment	7,924	1,830	1,147	2,225	202	667	13,995
Information systems	57,011	12,889	8,282	15,674	1,420	7,940	103,216
Consultants and contracts	85,164	19,809	27,220	18,882	6,346	2,136	159,557
Public relations and marketing	-	-	-	-	1,000	5,716	6,716
Contributed services	-	-	-	-	1,500	-	1,500
Special events	-	-	-	-	-	-	-
Transportation	150	11	7	178	1	4	351
Miscellaneous	3,319	766	481	932	84	279	5,861
Subtotal	<u>877,575</u>	<u>208,062</u>	<u>240,655</u>	<u>206,115</u>	<u>68,569</u>	<u>45,658</u>	<u>1,646,634</u>
Depreciation	46,506	10,739	6,735	13,060	1,183	3,913	82,136
Total expenses	<u>\$ 924,081</u>	<u>\$ 218,801</u>	<u>\$ 247,390</u>	<u>\$ 219,175</u>	<u>\$ 69,752</u>	<u>\$ 49,571</u>	<u>\$ 1,728,770</u>

The accompanying notes are integral part of the financial statements

THRIVE COUNSELING CENTER
STATEMENT OF FUNCTIONAL EXPENSES - CONTINUED
YEAR ENDED JUNE 30, 2019

SUPPORT SERVICES

	Management and General	Fundraising	Total Support Services	Total Expenses
Salaries	\$ 227,506	\$ 82,123	\$ 309,629	\$ 1,356,806
Payroll taxes	21,460	8,715	30,175	130,913
Employee benefits	17,968	7,297	25,265	109,612
Accounting	16,500	-	16,500	16,500
Insurance	6,401	391	6,792	24,694
Utilities	1,277	958	2,235	20,348
Interest	867	-	867	867
Supplies	2,332	1,069	3,401	46,344
Maintenance	3,117	2,337	5,454	49,672
Leased equipment	986	740	1,726	15,721
Information systems	6,049	7,787	13,836	117,052
Consultants and contracts	87,465	15,755	103,220	262,777
Public relations and marketing	2,768	4,816	7,584	14,300
Contributed services	-	-	-	1,500
Special events	3,480	40,252	43,732	43,732
Transportation	-	-	-	351
Miscellaneous	12,426	593	13,019	18,880
Subtotal	<u>410,602</u>	<u>172,833</u>	<u>583,435</u>	<u>2,230,069</u>
Depreciation	5,567	4,175	9,742	91,878
Total expenses	<u>\$ 416,169</u>	<u>\$ 177,008</u>	<u>\$ 593,177</u>	<u>\$ 2,321,947</u>

The accompanying notes are an integral part of the financial statements

THRIVE COUNSELING CENTER
STATEMENTS OF CASH FLOWS
YEARS ENDED JUNE 30, 2020 AND 2019

	2020	(As Adjusted) 2019
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 60,434	\$ (193,110)
Adjustment to reconcile change in net assets to net cash provided by operating activities		
Depreciation	100,770	91,878
Realized/unrealized gains on investments	(59,994)	(58,135)
(Increase) decrease in operating assets		
Accounts receivable	(93,068)	209,399
Prepaid expenses	7,569	(5,731)
Interest receivable	565	(565)
Increase (decrease) in liabilities		
Accounts payable and accrued expenses	46,958	(13,002)
Advances from funder	(7,000)	(3,000)
	56,234	27,734
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of property and equipment	(41,359)	(83,246)
Sales and maturities of investments, net	46,109	42,267
	4,750	(40,979)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from note payable	295,170	-
	295,170	-
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	356,154	(13,245)
CASH AND CASH EQUIVALENTS -		
Beginning of year	840,791	854,036
End of year	\$ 1,196,945	\$ 840,791
Supplemental disclosure of cash flow information:		
Cash paid for interest	\$ 659	\$ 867
Cash paid for income taxes	\$ -	\$ -

The accompanying notes are an integral part
of the financial statements.

THRIVE COUNSELING CENTER
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020 AND 2019

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Organization - Thrive Counseling Center (the "Organization") (formerly Family Service and Mental Health Center of Oak Park and River Forest) was organized in 1898 to aid in promoting the mental health of families and individuals. The Organization primarily serves the communities of Oak Park, River Forest, Forest Park, and the Austin neighborhood of Chicago. The current mission of the Organization is to build healthy minds, families, and communities by empowering people to attain mental and emotional well-being. Hope, resilience, and recovery form the heart of their programs and services. The majority of the Organization's revenue is derived from program fees, grants, contributions, and investment income.

Basis of Presentation - The Organization follows generally accepted accounting principles specific to not-for-profit accounting. The Organization is required to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions. The net assets of the Organization are reported in the two self-balancing groups as follows:

- Net Assets without Donor Restrictions: Net assets without donor restrictions are for use at the discretion of the Board of Directors (the Board) and/or management for general operating purposes. The Board may designate a portion of these net assets for specific purposes which make them unavailable for use at management's discretion.
- Net Assets with Donor Restrictions: Net assets with donor restrictions consist of assets whose use is limited by donor-imposed time and/or purpose restrictions. The Organization reports gifts of cash and other assets as revenue with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, the net assets are reclassified as net assets without donor restriction and reported in the statements of activities as net assets released from restrictions.

Use of Accounting Estimates - The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Income Tax Status - The Organization is exempt from federal income taxes under the provisions of the Internal Revenue Code Section 501(c)(3). However, organizations which are exempt may be subject to unrelated business income taxes when an organization generates revenues from activities which are unrelated to the exempt purpose of the organization. Management believes the Organization has no unrelated business income for

THRIVE COUNSELING CENTER
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020 AND 2019

the years ended June 30, 2020 and 2019. The Organization's Forms 990, Return of Organization Exempt from Income Tax, is subject to examination by the IRS, generally for three years after it is filed.

Accounts and Pledges Receivable - Receivables are stated at the amount management expects to collect from outstanding balances. Management provides probable uncollectible amounts through a provision for bad debt expense and an adjustment to a valuation allowance based on its assessment of the current status of individual accounts. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to receivables. Management has designated an allowance of \$9,683 as of June 30, 2020 and 2019, respectively.

Property and Equipment - Building, furniture, and equipment in excess of \$5,000 are stated at cost or estimated value at date of receipt, if donated, and are depreciated over the estimated lives of the related assets using the straight-line method. The estimated useful lives range from 5 to 39 years.

Depreciation expense is \$100,770 and \$91,878 for the years ended June 30, 2020 and 2019, respectively.

Statement of Cash Flows - For purposes of the Statement of Cash Flows, the Organization considers all highly liquid investments with an initial maturity of three months or less to be cash equivalents.

Change in Accounting Principles - In June 2018, the FASB issued ASU 2018-08, Not-for-Profit Entities (Topic 958): Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made. The new guidance provides a more robust framework for determining whether a transaction should be accounted for as a contribution or as an exchange transaction. It also provides additional guidance on how to determine if a contribution is conditional. The Organization adopted ASU 2018-08 on July 1, 2019 using the full retrospective transition method, resulting in an adjustment to the statements of financial position, activities, and cash flows for the year ending June 30, 2019. The new standard resulted in an increase of \$29,800 to revenues and net assets with donor restrictions, and a decrease of \$29,800 to deferred revenues, as of June 30, 2019. The adjustment recognizes, in its entirety, an unconditional grant received in 2019.

Contributions - A contribution is considered to be a conditional contribution if an agreement includes a barrier that must be overcome and either a right of return of assets or a right of release of a promise to transfer assets exists. Indicators of a barrier include a measurable performance related barrier or other measurable barrier, a stipulation that limits discretion by the recipient on the conduct of an activity, and stipulations that are related to the purpose of the agreement. Topic 958 prescribes that the Organization should not consider probability of compliance with the barrier when determining if such awards are conditional and should be

THRIVE COUNSELING CENTER
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020 AND 2019

reported as conditional grant advance liabilities until such conditions are met. Contributed income may include gifts of cash, collection items, or promises to give. Contributed income that must be used to acquire long-lived assets are recorded as contributions with donor restrictions and grants until the assets are acquired and placed in service.

Special event revenues are recorded as deferred revenue when received and recognized as earned when the underlying event occurs.

Program service revenues are recognized when the services are provided.

Deferred Revenue – Conditional contributions received in advance of the conditions being met are deferred and recognized as income, as stipulated in the agreements. There was no deferred revenue as of June 30, 2020. Deferred revenue as of June 30, 2019 was \$7,000.

Expense Allocation - The costs of providing various programs and other activities have been summarized on a functional basis in the Statement of Activities and in the Statements of Functional Expenses. Accordingly, with the exception of accounting, interest, contributed services, special events, and transportation costs, costs have been allocated among the programs and supporting services benefited based on estimates of time and effort.

Donated Goods and Services - The Organization recognizes contributed services as revenue and related expense for specialized services provided that would typically need to be purchased. Contributed goods are stated at fair value.

During the year ended June 30, 2020, the Organization received \$176 of donated supplies, this amount is reflected in the Statements of Activities under supplies expense. During the year ended June 30, 2019, the Organization received \$46,970 of donated construction services, this amount has been capitalized and is reflected in the Statements of Financial Position and Statements of Activities.

During the year ended June 30, 2019, the Organization received \$1,500 for donated training services, this amount is reflected in the Statement of Activities and Functional Expenses.

Subsequent Events - The Organization has evaluated subsequent events through November 24, 2020, the date the financial statements were available to be issued.

2. ENDOWMENT INVESTMENTS

The Organization has established an endowment fund with the Oak Park River Forest Community Foundation to ensure the long-term financial stability of the agency and of various other programs that it provides. The Organization takes a quarterly distribution from the endowment to fund current operations. In accordance with Oak Park River Forest Community Foundation guidelines, the annual distribution is calculated based upon 4.25% of the average fund balance for the prior 20 quarter-ends. The amounts were \$68,531 and \$66,925 for the years ended June 30, 2020 and 2019, respectively.

THRIVE COUNSELING CENTER
NOTES TO THE FINANCIAL STATEMENTS
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The Endowment Fund is managed by an external investment manager that provides investment advisory and administrative services to the Oak Park River Forest Community Foundation.

Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of financial position.

Investment return, net of investment management fees, consists of the following components for the years ended June 30:

	2020	2019
Interest and dividends	\$ 39,789	\$ 42,439
Realized and unrealized gains on securities	59,994	58,135
Investment management fees	(14,616)	(13,781)
	\$ 85,167	\$ 86,793

3. FAIR VALUE MEASUREMENTS

Generally accepted accounting principles define fair value as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets and liabilities required to be recorded at fair value, the Organization considers the principal or most advantageous market in which it would transact and considers assumptions that market participants would use when pricing the asset or liability, such as inherent risk, transfer restrictions, and risk of nonperformance.

Generally accepted accounting principles also establish a fair value hierarchy that requires the Organization to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value.

A financial instrument's categorization within the fair value hierarchy is based upon the lowest of input that is significant to the fair value measurement. Topic 820 establishes three levels of inputs that may be used to measure fair value:

THRIVE COUNSELING CENTER
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020 AND 2019

- Level 1 quoted prices in active markets for identical assets or liabilities;
- Level 2 inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices in active markets for similar assets or liabilities, quoted prices for identical or dissimilar assets or liabilities in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities ; or
- Level 3 unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

The tables summarize the classification of these investments by classification and method of valuation in accordance with the requirements of Topic 820 at:

June 30, 2020	Fair Value Measurements Using Input Type			
	Level 1	Level 2	Level 3	Total
Mutual funds				
Fixed income	\$ 660,970	\$ -	\$ -	\$ 660,970
Real estate	78,586	-	-	78,586
Equity	937,841	-	-	937,841
	<u>\$ 1,677,397</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,677,397</u>

June 30, 2019	Fair Value Measurements Using Input Type			
	Level 1	Level 2	Level 3	Total
Mutual funds				
Fixed income	\$ 571,191	\$ -	\$ -	\$ 571,191
Real estate	79,724	-	-	79,724
Equity	1,012,597	-	-	1,012,597
	<u>\$ 1,663,512</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,663,512</u>

The Organization's valuation methodology used to measure the fair values of mutual funds considered to be level 1 investments were derived from quoted market prices as all of these instruments have active markets. Fair values of mutual funds considered to be level 2 investments are based on net asset values determined by the market value of each fund's securities and other assets, less any liabilities. The funds are offered only by Prospectus and can be redeemed from the investee at net asset value per share (or its equivalent) at the measurement date based upon fund restrictions.

THRIVE COUNSELING CENTER
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2020 AND 2019

4. PROPERTY AND EQUIPMENT

Property and equipment is summarized as follows, at June 30:

	<u>2020</u>	<u>2019</u>
Land	\$ 100,000	\$ 100,000
Building and improvements	2,484,680	2,482,805
Software	36,650	31,500
Equipment	34,334	-
Office furniture and fixtures	<u>300,934</u>	<u>322,041</u>
Total cost	2,956,598	2,936,346
Less accumulated depreciation	<u>2,521,624</u>	<u>2,441,961</u>
Total	<u>\$ 434,974</u>	<u>\$ 494,385</u>

5. RETIREMENT PLAN

The Organization sponsors a defined contribution plan under Internal Revenue Code Section 401(k). Employees that completed twelve consecutive months of service and worked at least 1,000 hours for the employer are eligible for the plan. The Organization matches 100% of employees' contributions, up to 3% of the employee's salary. Employer contributions totaled \$19,612 and \$21,376 for the years ended June 30, 2020 and 2019.

6. LINE OF CREDIT

The Organization had a \$250,000 revolving credit line with Byline Bank for operating activities. Advances bore interest at a variable interest rate based on the Wall Street Journal prime rate. There was no balance outstanding at June 30, 2019. The line was secured by assets of the Organization. The line of credit agreement expired April 15, 2020 and was not renewed.

7. NOTE PAYABLE

On April 30, 2020, the Organization received loan proceeds in the amount of \$295,170 under the Paycheck Protection Program (PPP). The PPP, established as part of the Coronavirus Aid, Relief and Economic Security Act (CARES Act), provides for loans to qualifying entities. The loans and accrued interest are forgivable after twenty-four weeks, provided the borrower uses the loan proceeds for eligible purposes, including payroll, benefits, rent, and utilities, and maintains specific payroll levels. The amount of the loan eligible for forgiveness will be reduced if the borrower terminates employees or reduces salaries during the twenty-four week period.

The unforgiven portion of the PPP loan is payable over two years at an annual interest rate of 1%, with a deferral of payments for the first ten months. The balance at June 30, 2020 is \$295,170.

THRIVE COUNSELING CENTER
 NOTES TO THE FINANCIAL STATEMENTS
 JUNE 30, 2020 AND 2019

Principal maturities on the note payable are as follows:

2021	\$ 82,192
2022	<u>212,978</u>
	<u>\$ 295,170</u>

8. UNCERTAINTIES DUE TO COVID-19 PANDEMIC

On March 10, 2020, the World Health Organization declared the COVID-19 outbreak a pandemic, and on March 13, 2020, the President of the United States declared the COVID-19 pandemic a national emergency, invoking powers under the Stafford Act, the legislation that directs federal emergency disaster response. The Organization cannot predict how legal and regulatory responses to concerns about COVID-19 or other major public health issues will impact the Organization. The magnitude, timing, and duration of any such potential financial impacts cannot be reasonably estimated at this time. The effects of the pandemic are expected to continue into fiscal 2021.

9. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions consisted of the following amounts, restricted for the following purpose, as of June 30:

	<u>2020</u>	<u>2019</u>
Access for Underserved Youth	<u>\$ 31,300</u>	<u>\$ 29,800</u>

10. LIQUIDITY AND AVAILABILITY OF RESOURCES

The Organization regularly monitors liquidity required to meet its operating needs and other contractual commitments, while also striving to maximize the investment of its available funds. The organization has various sources of liquidity at its disposal.

For purposes of analyzing resources available to meet general expenditures over the next 12 month period, the Organization considers all expenditures related to its ongoing activities as well as the conduct of services undertaken to support those activities to be general expenditures.

The Organization’s financial assets available for general expenditure within one year of the statement of financial position dates are as follows:

THRIVE COUNSELING CENTER
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JUNE 30, 2020 AND 2019

	<u>2020</u>	<u>2019</u>
Cash and cash equivalents	\$ 1,196,945	\$ 840,791
Endowment investments	1,677,397	1,663,512
Accounts receivable, net	243,284	150,216
Interest receivable	<u>-</u>	<u>565</u>
 Total financial assets available within one year	 <u>3,117,626</u>	 <u>2,655,084</u>
 Less: Net assets designated by the Board for:		
Building improvements/long-term debt	(206,224)	(204,996)
Endowment	<u>(1,851,000)</u>	<u>(1,837,115)</u>
 Total financial assets available to management for general expenditure within one year	 <u>\$ 1,060,402</u>	 <u>\$ 612,973</u>

11. FUTURE ACCOUNTING PRONOUNCEMENTS

In May 2014, the Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update (“ASU”) 2014-09, Revenue from Contracts with Customers (Topic 606), which provides a single revenue recognition model intended to improve comparability over a range of industries, companies and geographical boundaries, and is intended to enhance disclosures. The new standard is effective for the Organization’s year ending June 30, 2021 and is to be applied retrospectively to all periods presented.

The Organization is assessing the potential impact of the new pronouncement on the financial statements.

THRIVE COUNSELING CENTER
SCHEDULE OF UNRESTRICTED REVENUE AND SUPPORT BY SOURCE AND EXPENSE BY PROGRAM
YEAR ENDED JUNE 30, 2020

	Adult	Youth	Psych	Crisis	Suicide Safety	Other Program Services	Total All Programs
Revenue and support:							
Illinois Department of Human Services/ Office of Mental Health	\$ -	\$ -	\$ -	\$ 88,699	\$ -	\$ 54,311	\$ 143,010
Mental Health Board of:							
Oak Park	71,656	10,292	20,000	-	-	-	101,948
River Forest	19,664	18,172	5,514	-	-	-	43,350
Patient fees	72,267	22,256	7,653	-	-	-	102,176
Third party fees	1,000,248	281,868	96,919	13,399	-	-	1,392,434
Village of Oak Park Police Department	-	-	-	142,650	-	-	142,650
Village of Oak Park Community Development	-	-	11,930	-	-	-	11,930
Village of River Forest Police Department	-	-	-	6,500	-	-	6,500
Other	7,857	123,700	-	-	-	-	131,557
	<u>1,171,692</u>	<u>456,288</u>	<u>142,016</u>	<u>251,248</u>	<u>-</u>	<u>54,311</u>	<u>2,075,555</u>
Expenses:							
Program expenses	<u>908,059</u>	<u>377,959</u>	<u>324,167</u>	<u>232,645</u>	<u>63,015</u>	<u>29,732</u>	<u>1,935,577</u>
Excess (deficiency) of revenue and support over expenses	<u>\$ 263,633</u>	<u>\$ 78,329</u>	<u>\$ (182,151)</u>	<u>\$ 18,603</u>	<u>\$ (63,015)</u>	<u>\$ 24,579</u>	<u>\$ 139,978</u>

THRIVE COUNSELING CENTER
SCHEDULE OF UNRESTRICTED REVENUE AND SUPPORT BY SOURCE AND EXPENSE BY PROGRAM
YEAR ENDED JUNE 30, 2019 (AS ADJUSTED)

	Adult	Youth	Psych	Crisis	Suicide Safety	Other Program Services	Total All Programs
Revenue and support:							
Illinois Department of Human Services/ Office of Mental Health	\$ -	\$ -	\$ -	\$ 62,906	\$ -	\$ 46,685	\$ 109,591
Mental Health Board of:							
Oak Park	72,962	11,020	20,000	-	-	2,000	105,982
River Forest	16,140	15,871	4,980	-	-	-	36,991
Patient fees	78,129	15,250	15,484	-	-	-	108,863
Third party fees	708,969	152,324	69,786	23,152	-	-	954,231
Village of Oak Park Police Department	-	-	-	141,000	-	-	141,000
Village of River Forest Police Department	-	-	-	6,000	-	-	6,000
OPRF Community Foundation	-	-	-	-	5,000	-	5,000
Other	-	105,200	-	-	30,365	20,043	155,608
	<u>876,200</u>	<u>299,665</u>	<u>110,250</u>	<u>233,058</u>	<u>35,365</u>	<u>68,728</u>	<u>1,623,266</u>
Expenses:							
Program expenses	<u>924,081</u>	<u>218,801</u>	<u>247,390</u>	<u>219,175</u>	<u>69,752</u>	<u>49,571</u>	<u>1,728,770</u>
Excess (deficiency) of revenue and support over expenses	<u>\$ (47,881)</u>	<u>\$ 80,864</u>	<u>\$ (137,140)</u>	<u>\$ 13,883</u>	<u>\$ (34,387)</u>	<u>\$ 19,157</u>	<u>\$ (105,504)</u>

THRIVE COUNSELING CENTER
RECONCILIATION OF STATEMENT OF ACTIVITIES TO SCHEDULES OF
UNRESTRICTED REVENUE AND SUPPORT - OTHER
YEARS ENDED JUNE 30, 2020 AND 2019

	2020	(As Adjusted) 2019
Total revenue and support per schedule	\$ 2,075,555	\$ 1,623,266
Unrestricted revenues applied to support services		
Contributions	367,659	307,351
Fees for services	1,697	-
Grants	105,738	27,000
Transfer of assets	68,531	66,925
Rental income	6,000	6,000
Investment income, net	2,751	3,911
In-kind services	176	48,470
Other income	-	157
Total unrestricted revenue, gains and other support per statement of activities	\$ 2,628,107	\$ 2,083,080